



Keells Consultants (Private) Limited

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27 June 2025

Mr. Renuke Wijayawardhane,
Chief Regulatory Officer,
Colombo Stock Exchange,
Level 4-I West Tower,
World Trade Centre, Echelon Square,
Colombo 1.

Dear Sir,

JOHN KEELLS HOLDINGS PLC ("COMPANY") – APPOINTMENT OF A DIRECTOR

In accordance with Section 9.10.3 of the Listing Rules of the Colombo Stock Exchange ("CSE"), we wish to notify you that Mr. Madhavan Karunakaran Menon has been appointed as an Independent Non-Executive Director of the Company, with effect from 1 July 2025.

This appointment follows:

- The recommendation of the Nominations and Governance Committee;
- The approval and confirmation of the Board of Directors at its meeting held on 27 May 2025;
- The adoption of the resolutions for Mr. Menon's appointment in terms of S. 211 of the Companies Act No. 7 of 2007 and his designation as an Independent Non-Executive Director in terms of Section 9.8.3 (ix) of the Listing Rules of the CSE by the Shareholders and Public Shareholders, respectively at the Annual General Meeting of the Company held today.

A further announcement regarding Mr. Menon's relevant interest in the shares of the Company will be made upon the effective date of his appointment.

A brief profile of Mr. Menon is attached herewith.

Yours faithfully,
for **JOHN KEELLS HOLDINGS PLC**

A handwritten signature in blue ink, appearing to read 'M. Menon', with a horizontal line underneath.

KEELLS CONSULTANTS (PRIVATE) LIMITED

Secretaries

PROFILE - MR. MADHAVAN KARUNAKARAN MENON

Mr. Madhavan Karunakaran Menon joined Thomas Cook India in 2000 as the Executive Director responsible for the Foreign Exchange business and stepped up to the position of Managing Director in January 2006; Chairman & Managing Director in January 2016; and Executive Chairman effective July 2023. He will retire as Executive Chairman in May 2025 after 25 years with the Thomas Cook Group.

Mr. Menon completed his MBA from George Washington University and undergraduate degree from American University of Beirut.

Mr. Menon has a varied background, having commenced his career in banking and financial services at Grindlays Bank, Citibank and Emirates Bank and Birla Sun Life Asset Management Company.

During his tenure, Thomas Cook India has made several acquisitions, noteworthy being Kuoni's Destination Management Specialists across 17 countries and acquisition of Digiphotography Entertainment Imaging (DEI) (one of the world's leading imaging solutions and services providers). Additionally, he facilitated the purchase of the Thomas Cook Brand in 2018.

Thomas Cook (India) Limited (TCIL) is the leading omnichannel travel company in the country offering a broad spectrum of services including Foreign Exchange, Corporate Travel, MICE, Leisure Travel, Value Added Services and Visa Services. It operates leading B2C and B2B brands including Thomas Cook, SOTC, TCI, SITA, Asian Trails, Allied TPro, Australian Tours Management, Desert Adventures, Travel Circle International Limited (TCI 勝景), Sterling Holiday Resorts Limited, Distant Frontiers, TC Tours, DEI, Go Vacation, Private Safaris East & South Africa. As one of the largest travel service provider networks headquartered in the Asia-Pacific region, the Thomas Cook India Group spans 28 countries across 5 continents.